

Candidate Reference Self-Assessment

As a candidate for the United Methodist ordained ministry, you have opportunity to rate yourself using the same procedure that your invited references use.

Please give your own candid honest feedback about yourself as a candidate that will help both you and the church to know how best to discern details of God's calling to you to the ordained ministry of the United Methodist Church.

This process is neither a frivolous waste of time nor a secret pipeline to God. Used properly you can gain much additional information and insights about your gifts, grace, and fruit for ordained ministry.

Name:

Date:

Personal Characteristics

Integrity, authenticity, ethics, and morality – character



Energy level, passion, stamina, persistence



Motivation to complete tasks to completion, patience



Reliability, dependability, promptness with assignments



Personal appearance appropriate to settings, attention to detail



Reputation (what others think of you)



Family relationships (parents, spouse, children)



Management of personal (family) finances



Handles stressful situations appropriately, conflict management



Overall rating of your personal characteristics



Your Abilities

Initiative, works independently

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Organizes responsibilities and tasks well; manages time well

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Cooperation, works well with people, teamwork

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Problem solving; adapts to situation, flexibility

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Ability to learn, understand and assimilate knowledge; openness

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Ability to express self in writing

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Ability to express yourself orally in public

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Ability to accept evaluation of performance; self-awareness; discernment

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Overall rating of your abilities

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Your Potential for Effective Ministry

Spirituality: How well do you think you know God?

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Evangelism: How well do you share faith?

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Leadership: How well do you inspire and motivate others?

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Preaching and Teaching: Interesting and informative

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Social Concern: How well do you cope with injustice?

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Active involvement in church / congregation

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Overall rating of your potential for effective ministry

Do Not Know Much Below Average Below Average Average Slightly Above Average Much Better Than Average Excellent Superior, A Rare Find

Strengths

Please list up to five strengths you bring (or could bring) to the ordained ministry.

Strength One

Strength Two

Strength Three

Strength Four

Strength Five

Concerns or Growth

Please list five AREAS OF CONCERN or AREAS OF NEEDED GROWTH that should be addressed to enhance your personal and/or professional effectiveness in the ministry.

Concern/Needed Growth One

Concern/Needed Growth Two

Concern/Needed Growth Three

Concern/Needed Growth Four

Concern/Needed Growth Five

Communication

Comment specifically on your ability to communicate.

Personally with individuals

In social and group situations

Questions or Concerns

Please list any questions or concerns you have.